



Nursery Pastor

This position is full-time with benefits. The workdays for this position are Sunday through Thursday, including events and services.

About this role: The Nursery Pastor provides vision, leadership, oversight, and strategic direction for the Nursery ministries, ensuring effective implementation and ongoing evaluation. This role also builds meaningful relationships with parents and guardians, fosters trust in the care provided, and responds to the unique needs of young children and their families.

What you will do:

- Lead weekly staff meetings and Yearly staff evaluations
- Lead weekly new volunteer orientation class
- Lead quarterly volunteer training
- Champion the ministry strategy
- Provide ministry support for volunteers and their families
- Oversee the child dedication process and the department ministry budget
- Lead pre-service prayer time for main services.
- Be available for 'Hallway Ministry' needs of individuals and families
- Recruit, train, and encourage volunteers
- Lead yearly goal-setting for the nursery-kindergarten team.
- Oversee the yearly ministry events for cultivating relationships with young families
- This position will perform weddings, funerals, office duty, on-call emergency duty, and hospital visits as scheduled or requested
- Research children's ministry practices and methods
- Maintain a level of connection with the children's ministry leaders in local churches and LINC affiliates
- Continue education via training through seminars and conferences.

What you bring:

Qualifications:

- Bachelor's Degree or Completed Bible School (Ministry Leadership, Biblical studies, Children's Ministry, or equivalent experience)
- 2 Years of Preaching/Teaching Pastoral experience desired, not required
- Deep understanding of the Bible, with the ability to teach and communicate in an engaging and meaningful way.
- Comfortable using Google Suite and other digital tools.
- Strong communication skills, both in writing and in person, including public speaking and creative expression.
- Well-organized, able to manage multiple projects, and attentive to cultural relevance.
- Handles confidential matters with integrity and humility while fostering a



collaborative team environment.

Characteristics:

- Must exhibit a personal and growing relationship with God and a teachable spirit.
- Must be committed to continual learning and growth. Must agree and align with the mission, vision, and leadership of Res Life Church.
- We expect that this role will attend one Sunday morning service weekly in person to become or remain familiar with our culture, beliefs, and structure, and more effectively fulfill this role.

Physical Requirements:

This position will be required to lift up to 50lbs. This position will require standing for long periods of time.

This position requires a valid driver's license, proof of insurance, reliable transportation, and compliance with RLC driving requirements.

The above duties, activities, or responsibilities may be supplemented periodically.